

Fr. Puller
RGG

AMENDMENT NO. 3
TO THE RESTATED PLAN DOCUMENT
AND SUMMARY PLAN DESCRIPTION
OF THE GLASSWORKERS AND GLAZIERS ✓
HEALTH AND WELFARE FUND TRUST

Effective April 1, 2005 the Restated Plan Document and Summary Plan Description of the Glassworkers and Glaziers Health and Welfare Fund Trust are hereby amended as follows:

ARTICLE I. DEFINITIONS section 1.34 Qualifying Event. is hereby restated as follows:

1.34 Qualifying Event The term "Qualifying Event" means any of the following:

- a. termination of coverage due to death of an Eligible Employee;
- b. termination of coverage due to the voluntary or involuntary termination of employment (other than by reason of gross misconduct) or reduction in hours of an Active Employee or Non-Bargaining Employee;
- c. the divorce or legal separation of an Eligible Employee from his/her spouse;
- ~~d. an Eligible Employee's commencement of entitlement to Medicare coverage, during an eighteen (18) month continuation period;~~
- d. a Dependent child ceasing to be a Dependent child as defined in section 1.10 of this Article I; or
- e. for retirees, the filing of a Chapter 11 bankruptcy proceeding by a Contributing Employer.

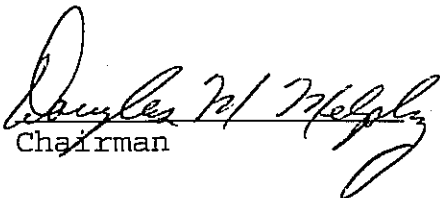
ARTICLE II. ELIGIBILITY RULES section 2.06 Self-Payment Provisions for Continuation Coverage. subsection 6. Classification - Those Eligible - Maximum Payment Period. is hereby amended by the restatement of paragraph 3. Thirty-Six Month Extension of Continuation Coverage for Dependent (spouse/children) Qualified Beneficiaries of a Medicare Eligible Qualified Beneficiary. as follows:

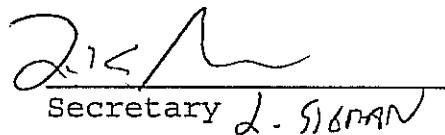
3. Thirty-Six Month Extension of Continuation Coverage for Dependent (spouse/children) Qualified Beneficiaries of a Medicare Eligible Qualified Beneficiary- Active Employee If an Active Employee or Non Bargaining Employee has a Qualifying Event involving termination of employment, a reduction in hours or change of status, as described in section 1.34, b. or c., and occurs less than eighteen (18) months after the date an Active Employee becomes entitled to Medicare (Part A, Part B or both) during that initial eighteen (18) month period of continuation coverage, Qualified Beneficiaries other than the Active Employee or Non-Bargaining Employee will be entitled to a maximum of thirty-six (36) months of continuation coverage from the date the employee first became entitled to Medicare. after the date of the initial Qualifying Event.

Medicare entitlement is not a second Qualifying Event under this Plan. Such Medicare entitlement following termination of employment or reduction in hours will not extend a Dependent Qualified Beneficiary's COBRA coverage.

Qualified Beneficiaries eligible under this section 2.06, b., 3., may continue those coverages previously elected in effect.

The Chairman and Secretary of the Board of Trustees of the Glassworkers and Glaziers Health and Welfare Fund Trust do hereby certify that the foregoing Amendment was duly adopted at a meeting held on 3-28-05.


Chairman


Secretary L. SIBMAN

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